

**Michigan Department of Community Health  
2006-2008 Strategic Workforce Plan  
Future Program Assessment**

- 1) Will your programs and services be the same tomorrow as they are today? Are there any known or projected changes to how you deliver services?
- 2) Are there any barriers, trends or issues that will have an impact on how you accomplish your mission, goals or objectives?
- 3) Are there any legal requirements or legislative changes on the horizon that have the potential to impact your program areas?
- 4) What are the 2-3 most important programs you will address in the next year? 3 years? 5 years?
- 5) What human capital will you need to have in place to meet those goals and objectives?
- 6) Will your human capital needs remain the same in the next year? 3 years? 5 years?
- 7) Do we have the right classification of employees on board? What might change?
- 8) Think about the programs within your administration. Is our organizational structure as it should be, from the big picture perspective? (Reference the Strategic Plan map)
- 9) Is our organizational structure in alignment with our Strategic Plan?
- 10) Anything else you want us to consider?